

Job Description – Dental Therapist

Community Dental Fellow based in Community Dental Services – CIC

Community Dental Services – CIC is looking to appoint a **Community Dental Fellow** post to provide clinical experience in Special Care dentistry with the **addition of £10k Educational training grant for Postgraduate Certificate/Diploma** and **increased entitlement of study leave** (10 days per year for the duration of the PGCert/PGDip). This post has been specifically created with the primary objective of encouraging the development of clinical skills, knowledge and supporting your role in the direction of Special Care Dentistry and Paediatric Dentistry.

The main focus of the clinical work will be in the field of Community Dentistry with an opportunity to gain experience in Paediatric and Special Care Dentistry. This post has been specifically created with the primary objective of encouraging the development of clinical skills, knowledge and supporting a career in the direction of Community Dentistry .

Supervision will be provided by Catriona Brown, Associate Clinical Director. This is an ideal opportunity for a highly motivated professional at any point of their career to work in a structured environment with specific exposure to community dentistry.

CDS-CIC recognises the importance of developing academic skills in addition to clinical experience. There will be structured training to build your portfolio. As part of the post the applicant will take an active role in clinical governance. Applicants for the post will be supported to develop their experience with a minimum of 8 sessions of clinical activity. The role is based between our Lincolnshire clinics.

Fellows will also have additional clinical sessions across our region to gain experience, including domiciliary care, epidemiology, sedation, general anaesthetic lists, His Majesty's Prisons, the Mobile Dental Service and multi-disciplinary attachments.

This Fellowship post also offers the opportunity to gain **accreditation in the provision on Inhalation Sedation**.

The timetable will be flexible to encourage attendance at specific meetings, which may include evenings. Fellows will be expected to be flexible with travelling to a variety of locations and a travel budget is included.

Fellows will be also be working alongside and have opportunities to deliver teaching. This may include Foundation Dental Trainees, Joint Dental Foundation Core Trainees, and Dental Therapy Foundation Trainee's, and student hygienists . This Fellowship is not a recognised training post and does not have a national training number.

The closing date for applications is **Monday 6th January 2025** and Interviews dates are to be arranged. Candidates are encouraged to read the Person Specification before applying.

Interested candidates are welcome to have an informal discussion with Catriona Brown, Mobile: 07392 280252, email catriona.brown@cds-cic.co.uk

Person Specification

Eligibility criteria	Evaluation
<p>Qualifications:</p> <ul style="list-style-type: none"> • Diploma in Dental Therapy • Exemption training for the supply and administration of medicines 	Application
<p>Eligibility:</p> <ul style="list-style-type: none"> • Minimum of 1 years post registration experience in clinical dentistry 	Application
<p>Application:</p> <ul style="list-style-type: none"> • At least 1 year's experience of delivering NHS Services • Eligible to work in the UK 	Application
<p>Fitness to practice:</p> <ul style="list-style-type: none"> • Full Registration and in good standing with the General Dental Council (GDC) • Up to date evidence of Lifelong Learning and PDP 	Application
<p>Application:</p> <ul style="list-style-type: none"> • Effective language skills to ILETS 7.5 • Demonstrable skills in both written and spoken English to enable excellent and effective communication 	Application Interview
<p>Career progression:</p> <p>Applicants must:</p> <ul style="list-style-type: none"> • be able to provide complete details of their employment history, including employment gaps • have appropriate evidence that their experience, training and performance are adequate and appropriate to take on a leadership role • demonstrate commitment to developing a clinical career within the NHS 	Application Interview

Essential	Desirable	Evaluated
Qualifications: <ul style="list-style-type: none"> • See Eligibility Criteria 		Application
Academic / Professional/Clinical <ul style="list-style-type: none"> • Able to apply sound clinical knowledge and judgement to problems • Experience and ability to work in multi-disciplinary teams • Understanding of variations in dental health in the community with reference to clients with additional needs and those from areas of social deprivation • Ability to prioritise clinical need and ability to maximise safety and minimise risk • Shows awareness of own limitations • Demonstrates experience and understanding of special care dentistry • Understands functions of the Salaried Primary care dental service 	<ul style="list-style-type: none"> • Academic prizes, distinctions, honours degree • Experience of working in Salaried Dental Service • Knowledge and experience of behavioural management techniques including conscious sedation and GA 	Application Interview

<ul style="list-style-type: none"> • Consistently seeks to improve, look for successful methods of working and seeks out innovation • Actively seeks and acts on feedback • Copes with pressure and manages uncertainty, demonstrates initiative and resilience to cope with changing circumstances • Ability to embrace change, viewing it as an opportunity to learn and develop • Values diversity and difference and will consider the most effective way to promote equality of opportunity and good working relationships • Excellent communication Skills Able to build rapport, listen, persuade and negotiate • Empathy and Sensitivity Demonstrates an interest in and empathy for working in the field of special care dentistry Capacity to take in other's perspective and treat others with understanding: sees patients as people • Demonstrates respect for all using non-judgemental approach to patients and colleagues 		
<p>Probity – Professional Integrity</p> <ul style="list-style-type: none"> • Demonstrates probity; displays honesty, integrity, aware of ethical dilemmas, respects confidentiality and promotes organisational values • Capacity to take responsibility for own actions • Self-awareness in terms of emotional intelligence, biases and personal triggers with cultural sensitivity and awareness 		<p>Application Interview References</p>