



JOB DESCRIPTION

Job Title: Advanced Clinical Practitioner

Department/Team/Service: Primary Care

Line Manager: Business Manager

Hours: As per contract of employment

Job Purpose/Main responsibilities of role:

The post holder will be an autonomous advanced practitioner who is able to work independently and in conjunction with other members of the clinical team. The post holder will be an experienced caring Clinical Practitioner who can demonstrate highly developed clinical skills and be able to demonstrate critical thinking whilst working within their professional boundaries. They will work within a multi-disciplinary team to deliver excellent primary care services within the practice.

The post holder will be able to demonstrate safe, competent clinical decision-making and deliver expert care, including assessment, diagnostic skills, treatment and evaluation. They will communicate at all levels across boundaries and work closely with wider clinical team members. The post holder will also work collaboratively with the multidisciplinary team to meet the needs of patients, supporting the delivery of policy and procedures, and providing Clinical leadership as required.

1. Operational/ Main Responsibilities

- To deliver a high standard of patient care as an Advanced Clinical Practitioner in general practice using advanced autonomous clinical skills, and hold a broad and in-depth theoretical knowledge base.
- Provide first point of contact within the practice for patients presenting with undifferentiated undiagnosed problems that access the acute on the day service, routine appointments, or telephone triage.
- Assess, diagnose, plan, implement and evaluate treatment/interventions and care for patients presenting with an undifferentiated diagnosis and patients with complex needs
- Instigate necessary invasive and non-invasive diagnostic tests or investigations and interpret findings and reports.
- Directly admits patients to secondary care hospitals in acute medical need.



- Refer patients to other medical specialities for assessment when indicated including fast track referrals
- To take responsibility for making autonomous decisions in relation to patient care.
- Clinically examine and assess patient needs from a physiological and psychological perspective, and plan clinical care accordingly.
- Proactively identify, diagnose and manage treatment plans for patients at risk of developing a long-term condition (as appropriate)
- Diagnose and manage both acute and chronic conditions, integrating both drug- and non-drug-based treatment methods into a management plan.
- As an independent prescriber, the post holder will prescribe safe, effective and appropriate medication as defined by current legislative framework
- Prescribe and review medication for therapeutic effectiveness, appropriate to patient needs and in accordance with evidence-based practice and national and practice protocols, and within scope of practice
- Work with patients in order to support compliance with and adherence to prescribed treatments, provide information and advice on prescribed or over-the-counter medication on medication regimens, side-effects and interactions
- Prioritise health problems and intervene appropriately to assist the patient in complex, urgent or emergency situations, including initiation of effective emergency care.
- To encourage and support patients with long term conditions to develop their ability to self-manage
- Assess, identify and refer patients presenting with mental health needs in accordance with the NSF for Mental Health
- Make referrals as required for specialist clinical input and advice, ensuring regular audit is undertaken
- To work within the practice guidelines, policies and protocols
- Contribute to practice incentive schemes, disease management registers and practice targets set locally and nationally for patient care.
- Makes referral to statutory and voluntary agencies as appropriate
- Produce accurate, contemporaneous and complete records of patient consultation, consistent with legislation, policies and procedures on the practice clinical system

2. Strategic

- Work with the clinical and management team to develop new services for patients
- Contributes to service improvement in relation to the public health agenda
- Identify any areas of quality improvement and contribute to service improvement
- Initiate and participate in the maintenance of quality governance systems and processes across the organisation and its activities
- Participate in audit as a means of evaluating the quality of the work of self and the team, implementing improvements where required



- In partnership with other clinical teams, collaborate on improving the quality of health care responding to local and national policies and initiatives as appropriate
- Support and participate in shared learning across primary care and the wider organisation
- Use a structured framework (e.g., root-cause analysis) to manage, review and identify learning from patient complaints, clinical incidents and near-miss events

3. Leadership

- Assess effectiveness of own performance through self and peer review, benchmarking and formal evaluation
- Take an active role in clinical governance, particularly in clinical audit, guidelines and protocols
- To have an understanding of and work towards achieving the Quality and Outcomes Framework and work with the Practice nurse and management team to deliver this
- Attend and contribute to practice meetings, locality meetings and external collaborative meetings
- Maintain own professional development and registration in line with professional body

4. Knowledge, Training and Experience

- Registered with a UK professional body, such as the NMC or HCPC etc.
- Degree level registration qualification or equivalent post-registration award
- MSC in Advanced Practice or equivalent qualification, or working towards/ willingness to undertake
- Life Support qualifications
- Non-Medical Prescribing
- Advanced clinical practice skills
- Management of patients with long term and/ or complex conditions or needs
- Recognise and work within own competence and professional code of conduct as regulated by professional bodies
- Substantial experience working in Primary Care
- Significant post registration experience

Note

This job description is not intended to form part of the contract of employment or to be a complete list of duties and responsibilities, but it is a guide, for information, to the job. It will be periodically reviewed in the light of developing work requirements in the role. The post holder will participate in the review.