**East Lynne Medical Centre**

**Job Description: Salaried General Practitioner (GP)**

**Job Title: Salaried GP**

**Responsible to: GP Partners**

**Accountable to: Practice Manager**

**Location: East Lynne Medical Centre, [Insert Address]**

**Hours: 6 sessions per week**

**Salary: Competitive, in line with BMA guidance and experience**

**Contract: Permanent**

**About East Lynne Medical Centre**

East Lynne Medical Centre (ELMC) is a forward-thinking, patient-focused practice committed to delivering safe, high-quality primary care to the local community. Our multidisciplinary team works collaboratively to provide holistic care, reduce health inequalities, and support the wellbeing of our patients and staff.

We are a proud member and lead practice of our Primary Care Network (PCN) and actively contribute to service development, education, and innovation in healthcare delivery.

**Job Purpose**

The salaried GP will provide high-quality, evidence-based medical care to registered patients, ensuring that services are delivered in line with GMC standards, NHS contractual requirements, and local clinical governance frameworks.

**Key Responsibilities**

**Clinical**

* Provide general medical services to registered patients in line with GMS/PMS contract.
* Conduct face-to-face, telephone, video, and online consultations.
* Manage acute presentations, chronic disease care, and preventive health needs.
* Undertake home visits and care home rounds when required.
* Prescribe safely and cost-effectively in line with local and national guidelines.
* Maintain accurate, up-to-date patient records using EMIS Web.
* Support delivery of QOF, Enhanced Services, and PCN-wide initiatives.
* Safeguard children and vulnerable adults, acting according to statutory and local protocols.
* Provide palliative and end-of-life care in line with best practice frameworks.

**Teamwork & Collaboration**

* Work closely with GP partners, salaried GPs, ANPs, practice nurses, pharmacists, and other MDT members.
* Participate in practice meetings, clinical audits, and significant event analyses.
* Contribute to quality improvement and service development projects.
* Support teaching, supervision, and mentoring of trainees, students, and allied professionals.

**Professional**

* Maintain full GMC registration and licence to practise.
* Be on the NHS England Medical Performers List.
* Participate in annual appraisal and revalidation.
* Engage in CPD to maintain and enhance clinical knowledge and skills.
* Adhere to GMC’s *Good Medical Practice* and all practice policies (confidentiality, data protection, safeguarding, infection control, etc.).

**Practice Development**

* Contribute to service innovation and improvement in line with patient needs and NHS priorities.
* Actively support CQC compliance and inspections.
* Engage with PCN and ICS-level projects to improve patient care.

**Person Specification**

**Essential**

* GMC registration with a licence to practise.
* NHS England Medical Performers List inclusion.
* MBChB (or equivalent medical degree).
* Strong commitment to patient-centred care and evidence-based practice.
* Excellent communication and IT skills.
* Ability to work effectively within a multidisciplinary team.

**Desirable**

* Membership of the RCGP (MRCGP).
* Experience of delivering QOF and clinical audits.
* Skills in teaching, mentoring, or clinical supervision.
* Special interests (e.g., women’s health, dermatology, minor surgery, mental health).
* Understanding of PCN/ICS working.