**Person Specification for Practice Nurse**

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| **Requirement** | **Essential** | **Desirable** | **Method of Assessment** |
| Qualifications | Registered first level nurse | Mentor / teaching qualificationRelevant nursing / health degree | ApplicationDocumentation |
| Experience | Recent experience of working as a Practice Nurse within general practiceKnowledge of using an IT clinical systemExperience of working under pressure | Previous experience of nurse led management of long term conditionsExperience of implementing protocols and clinical guidelinesKnowledge of SystmOne Clinical system | ApplicationInterviewReferences |
| Skills and Attributes | Clinical skills – cervical cytology, immunisation and vaccination, ear care, wound care, venepuncture.Change management skills and ability to support patients to change their lifestyle e.g smoking cessation.Knowledge of health promotion strategies.Excellent communication skills both written and verbalCompassion & empathyAbility to work within a team Able to manage own time effectivelyFlexibility for coverHighly motivated | Knowledge of the management of patients with long term conditionsAbility to identify determinants on health in the local areaKnowledge of public health issues in the local area | ApplicationInterviewRferences |