**Person Specification for Practice Nurse**

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| **Requirement** | **Essential** | **Desirable** | | **Method of Assessment** |
| Qualifications | Registered first level nurse | Mentor / teaching qualification  Relevant nursing / health degree | Application  Documentation | |
| Experience | Recent experience of working as a Practice Nurse within general practice  Knowledge of using an IT clinical system  Experience of working under pressure | Previous experience of nurse led management of long term conditions  Experience of implementing protocols and clinical guidelines  Knowledge of SystmOne Clinical system | Application  Interview  References | |
| Skills and Attributes | Clinical skills – cervical cytology, immunisation and vaccination, ear care, wound care, venepuncture.  Change management skills and ability to support patients to change their lifestyle e.g smoking cessation.  Knowledge of health promotion strategies.  Excellent communication skills both written and verbal  Compassion & empathy  Ability to work within a team  Able to manage own time effectively  Flexibility for cover  Highly motivated | Knowledge of the management of patients with long term conditions  Ability to identify determinants on health in the local area  Knowledge of public health issues in the local area | Application  Interview  Rferences | |