**PERSON SPECIFICATION**

**Advanced Nurse Practitioner**

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| **Requirements** | **Essential** | **Desirable** |
| **Education and**  **Qualifications** | * Master’s degree (MSc or equivalent) in a relevant field * Registered first level nurse MSc or equivalent * Independent prescribing qualification * Completion of, or current enrolment in, a Centre for Advancing Practice-accredited MSc programme *or* completion of the Centre’s ePortfolio (Supported) Route, both of which lead to eligibility for the 'Advanced' digital badge from the Centre for Advancing Practice | Long term conditions qualification/management |
| **Experience** | * Proven experience working autonomously in an advanced nursing role * Experience in nurse prescribing * Experience conducting audits * Background in case management | * Working with community development   initiatives   * Experience working within a Primary Care Network (PCN) or in services that enhance core general practice |
| **Skills** | * Strong clinical leadership skills * Excellent verbal and written communication skills * Proficient in delivering sensitive or complex information to patients and families * Skilled in negotiation and conflict resolution * Experience in teaching and mentorship * Advanced clinical assessment and decision-making skills | • Proficiency in using SystmOne |
| **Knowledge** | * Management of patients with long term conditions and complex needs * Clear understanding of role accountability in nurse-led services * Awareness of local and national health policies * Sound knowledge of public health issues * Understanding of clinical governance in primary care |  |