**PERSON SPECIFICATION**

**Advanced Nurse Practitioner**

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| **Requirements**   | **Essential**  | **Desirable**  |
| **Education and** **Qualifications**  | * Master’s degree (MSc or equivalent) in a relevant field
* Registered first level nurse MSc or equivalent
* Independent prescribing qualification
* Completion of, or current enrolment in, a Centre for Advancing Practice-accredited MSc programme *or* completion of the Centre’s ePortfolio (Supported) Route, both of which lead to eligibility for the 'Advanced' digital badge from the Centre for Advancing Practice
 | Long term conditions qualification/management  |
| **Experience**  | * Proven experience working autonomously in an advanced nursing role
* Experience in nurse prescribing
* Experience conducting audits
* Background in case management
 | * Working with community development

initiatives* Experience working within a Primary Care Network (PCN) or in services that enhance core general practice
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| **Skills** | * Strong clinical leadership skills
* Excellent verbal and written communication skills
* Proficient in delivering sensitive or complex information to patients and families
* Skilled in negotiation and conflict resolution
* Experience in teaching and mentorship
* Advanced clinical assessment and decision-making skills
 | • Proficiency in using SystmOne  |
| **Knowledge**  | * Management of patients with long term conditions and complex needs
* Clear understanding of role accountability in nurse-led services
* Awareness of local and national health policies
* Sound knowledge of public health issues
* Understanding of clinical governance in primary care
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